

JB Lewis-McChord

Implementing VOW Act and Beyond- Creating Service Members for Life

- Mandatory counseling and planning NLT 12 months prior to separation
- Individual Transition Plan
- Enhanced Dept of Labor Workshop
- Improved VA Benefits Briefing
- Mandatory Financial Planning Seminar
- Capstone Event monitoring career readiness standards

No Job Stress Disorder (NJS/D)
Anxiety developed by a
employment uncertainty of a
Service Member transitioning
from the military to civilian
workforce.

- Additional Track Specific Training
- Field Trips to Educational Sites, Small Business Facilities: NW Edge Partnership with Community Resources

Transition Track Support

Standard Track	Higher Education Track
Career Technical Track	Small Business Track

Connecting to Employers

- Career Days—May/Oct - access to 700-1300 job seekers
- Networking Events—monthly in Seattle and Lakewood
- Brown Bag Events—Daily Upon Request—50-70 job seekers
- Employer Spotlights—Upon Request
- Staff Briefings—Thursdays 8-10am to Transition Counselors
- NW Edge—Workshops, Networking Social, Site Visits
- Job/Event Posting—on Facebook, LinkedIn and on the web
- Connecting through Partner Organizations:
- Camo2Commerce: www.camo2commerce.com
- Hire Americas Heroes: info@hireamericasheroes.org



- Operation Good Jobs: www.facebook.com/OperationGoodJobs
- Rally Point B: www.rpb.org 
- CAMPS: www.camps-us.com
- Industry/Company Specific Training Programs
- Facebook: facebook.com/JBLMUnlimited
- LinkedIn: JBLM_SIL-TAP
- Webpages: www.JBLMUnlimited.com

For More Information:



Transition Services Manager:

Robin Baker: robin.j.baker@jblm.mil; 253-477-4752

Group Email: usarmy.jblm.imcom-pacific.list.dfmwr-acs-jblm-opportunities@mail.mil

Connecting To Higher Education



- Post-secondary Education Advising
- Technical and Academic Resource Center
- Civilian and Military Testing Center
- BSEP and Functional Academic Skills Program
- GoArmyEd and Tuition Assistance Programs
- On-Site Colleges and Universities
- Higher Education Track Workshops

<http://www.lewis.mcchord.army.mil/dhr/esu/>

253-967-7174

LTC Edward H. Peterson, ESU



JBLM Apprenticeship Programs

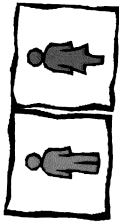
- Microsoft Academy (MSSA) leads to guaranteed interview.
- All other apprenticeship programs lead to direct entry into paid jobs as apprentices nation-wide.
- Free to minimal cost for transitioning Military members, (MSSA may be funded by GI Bill, TA or grants).
- Earns college credits and continued training to advance skills.

Apprenticeship Coordinator

Bruce Stalk: bruce.m.stalk@mail.mil; 253-967-2205

Preparing-Connecting-Supporting Service Members for Life

The Transition Population



	M	F
	86%	14%



	Age			
	18-24	25-30	31-35	36-40 and above
	34%	37%	12%	10%



Transition State World-Wide

	CA	FL	CT	WA	TX	GA
	6.10%	5.33%	0.40%	3.96%	15.30%	4.70%



Education

	HS	Some College	AS	BA	Upper Level
	39%	38%	7%	12%	3%

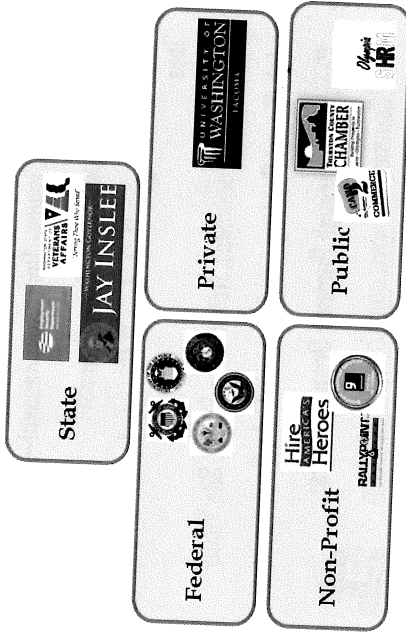


Goal

	Higher Education	Career Technical	Small Business
	46%	45%	3%

The Community Response

WA State Military Transition Council
The Community Response



Vision: Ensure that separating service members transition seamlessly into civilian employment, training, and business opportunities.

Mission: Washington State achieves the lowest veteran unemployment rates and most competitive earning wages in the United States.

Goals:

- Shift "success" metrics from measuring outputs to measuring outcomes.
- Identify and correct obstacles in policy or process that hinder a seamless transition
- Identify cost saving measures to support state, federal, public and private transition initiatives

To Get Involved: Email Liza Narciso at : lisan@dva.wa.gov

Who Are The Service Members?

Washington State Leading the Way

Joint Base Lewis-McChord



JBLM

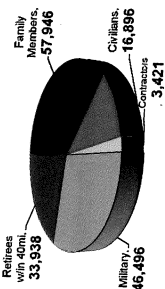
At a Glance



U.S. AIR FORCE

The 2nd largest employer in the State of Washington

Largest Operational Joint Base



By far the largest employer in Pierce County

The Nation's only west coast power projection platform

The Challenge

- 13,000 Service Members separate DoD-wide per year projected to make WA State their home
- 8,000 per year separate JBLM through 2016 (we forecast ~9,500 in the next year)
- Army pays \$32-35 million Army Unemployment Compensation annually for WA State residents
- Air Force pays \$3.5-4.5 million Air Force Unemployment Compensation annually for WA State residents
- DoD has announced significant force reduction initiatives increasing projected number of separations through 2016

The VOW Act of 2011

- Improved the Transition Assistance Program
- Authorizes DoD and Homeland Security to permit participation in apprenticeship or pre-apprenticeship programs for transitioning Service Members
- Expands education & training opportunities
- Translates military skills & training into civilian terminology

